

Seal Rock Fire District  
Special Meeting Board Minutes  
April 24, 2014

- Board Members Present:  
John Raudsep, Al Anton, and John Soltau, Peter Benjamin, and Karl Kowalski
- Fire Chief:  
Tracy Shaw
- Guests Present :  
Sue Bolsted, Judy McNeil, Mike McReynolds, Susie Burke, Boone Ogden, Jane Knudsen, Eric Didijer-Small, Lyle Beard, and Fred Burke
- Chairman Al Anton called the meeting to order at 18:35  
Al asked if there were and guest comments.
- Comments of Guests:  
All the guests spoke up in support of Chief Shaw.  
Sue Bolsted said she was on the Seal Rock CERT team and she was grateful for all work Chief Shaw has done for the team. She suggested hiring some clerical help for him.  
Judy McNeil, also a member of the CERT team, said she was also grateful.  
Mike McReynolds, another member of the CERT team, said that Chief Shaw is seen a lot around town and he stays on top of things.  
Boone Ogden wants to give Chief Shaw a vote of confidence and he said Chief Shaw listens to you.  
Jane Knudsen said she likes the support and help she gets from Chief Shaw.  
Eric Didijer-Small stated that he supports Chief Shaw.  
Lyle Beard also stated he supports Chief Shaw and that the chief's job is a big one.  
Fred Burke said the community and volunteers have confidence in Chief Shaw.
- At 19:00, It was moved, seconded and passed that the board go into executive session according to ORS 192.660(2)b & i to review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing. The guests left. Chief Shaw stayed.
- After some discussion Chief Shaw left.
- The executive session was adjourned at 20:34
- The board returned to the special session 20:36. Chief Shaw and some of the guests returned.
- Board Chairman Al Anton read the following statement:  
It is the intent of the district to renegotiate the employment agreement with Chief Shaw to allow for bringing in a management consultant to improve the overall operation of the district.
- The meeting was adjourned at 20:38